

AGENCY ESTIMATE

OF THE FISCAL IMPACT OF IMPLEMENTING

SB 206 2011 General Session

Labor Organization Provisions in Teacher Contracts

Sponsor: Senator Howard A. Stephenson

Agency Contact: Jenefer Youngfield

Agency: Utah State Office of Education

Lead Analyst: Ben Leishman

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A. Short Form (For bills that have no impact on the state, local governments, businesses, or individuals.)

If you can check all five boxes to the right, you're almost done. If the bill obviously doesn't have an impact, you're done.

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> | State agencies will not require an appropriation to implement the bill. |
| <input checked="" type="checkbox"/> | There is no fiscal impact on local governments. |
| <input checked="" type="checkbox"/> | There is no fiscal impact on businesses. |
| <input type="checkbox"/> | There is no fiscal impact on individuals. |
| <input type="checkbox"/> | The bill will not affect revenues. |

If it isn't so obvious, explain what's going on. The most usual explanation is the codification of existing practices.

Attachments welcome.

If necessary, explain why this bill has no fiscal impact.

This bill requires that an employer promptly cease or commence a union dues wage deduction upon the written request of the employee; states that an employee's... *Continued on second tab.*

B. What parts of the bill cause fiscal impact?

Cite specific sections or line numbers.

Lines 53-58 may reduce the funds local , state and/or national labor organizations receive as they... *Continued on second tab.*

C. Which program gets the appropriation?

Enter 3 letter Appropriation Unit Code.

For multiple appropriations

This is of

D. Work Notes: Assumptions, calculations & what are we buying?

Explain the fiscal impact in plain English, detailing your assumptions, methods, & calculations.

List all direct costs. Identify one-time and ongoing costs. Detail FTE impacts.

Do not say, "\$50,000 in Current Expense." Be very specific about what this \$50,000 will buy.

Attachments encouraged.

Local labor organizations may have to change their membership language to reflect the requirement of ceasing or commencing deductions for membership promptly, as the bill states that "an employees request that an employer cease making deductions may not be conditioned upon the labor organization's: receipt of advance notice of the request; or prior consent to cessation of the deductions." It also holds a labor organization is not liable for any claim, service, or benefit that is available only to a member of the labor organization, and terminated as a result of an employee's request that the employer cease making deductions for union dues.

E. REVENUES

Select Fund	Current Budget Year FY 2011	Coming Budget Year FY 2012	Future Budget Year FY 2013
Total	0	0	0

F. COSTS by FUND

Select Fund	Current Budget Year FY 2011	Coming Budget Year FY 2012	Future Budget Year FY 2013
Total	0	0	0

G. COSTS by EXPENDITURE CATEGORY.

Expenses by Category	Current Budget Year FY 2011	Coming Budget Year FY 2012	Future Budget Year FY 2013
Personal Services			
Travel			
Current Expense			
DP Current Expense			
DP Capital Outlay			
Capital Outlay			
Other/Pass Thru			
Total	0	0	0

H. Non-State Impacts

Your estimate of how will the bill affect:

Local Governments

School districts and charter schools may have to change the manner in which employees deductions are taken for dues to labor organizations, to ensure requests to cease deductions is prompt.

Businesses

Labor organizations may have a reduction in receipt of dues as they are required to cease deductions by participants promptly, as they may currently have restricted times participants can request the cease of deductions.

Individuals

The bill states that all employees would have the option to cease deductions of dues to labor organizations promptly as well as at any time, as opposed to restricted timelines and not acting promptly, which may be currently in place.

AGENCY ESTIMATE

OF THE FISCAL IMPACT OF IMPLEMENTING

SB 2062011 General Session *continued...*

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A. Short Form - *continued from first tab...*

request to cease a union dues wage deduction may not be conditioned on the labor organization's advance notice or consent; states that a labor organization is not liable to an employee for any claim, service, or benefit that is available only to a member of the organization if the employee requests cessation of union dues wage deductions; states that the rights described in this bill cannot be waived; and makes technical corrections.

B. What parts of the bill cause fiscal impact *continued from first tab...*

are required to cease receiving deductions more promptly than previously.

C. Which program gets the appropriation *continued from first tab...*

D. Work Notes: continued from Tab 1 *continued from first tab...*

E. REVENUES *continued from first tab...*

F. COSTS by FUND *continued from first tab...*

G. COSTS by EXPENDITURE CATEGORY *continued from first tab...*

H. Non-State Impacts *continued from first tab...*